



Environmental Consultant

Salary Range (£30,130 - £34,855) aligned to experience.

We are recruiting for a passionate individual to join our team of environmental and ecological consultants. The ideal candidate will have a good knowledge base of environmental principles such as source-pathway-receptor and the pollution hierarchy, with a focus on an appropriate specialism (water, air, land, noise etc) through their degree and previous experience. They should be looking to expand and develop their knowledge and experience by contributing to sustainable and ethical development, supporting the move to carbon neutral.

Established in 2012, Affric strive to provide exceptional environmental project support, leading projects through their lifecycle from concept to decommissioning. Based in the Highlands and working across Scotland and further afield, we go above and beyond to create complete consenting packages tailored to our client's needs. As environmental experts, we specialise in managing the consenting process, providing environmental input to project development, and providing on-site and advisory environmental construction support. We support a range of sectors including: the energy industry, nuclear and grid projects; ports and harbours; roads and quarries.

The Role

You will play an integral role as part of our team, providing valued environmental input to a range of projects from initial feasibility through planning, procurement, construction, operation and in some instances, decommissioning.

The appointed candidate will be an active member of the Affric team, providing environmental support to projects as part of our multidisciplinary team, and will contribute to the day-to-day tasks of the consultancy as a whole. These will often include:

- Collating environmental baseline information;
- Understanding the environmental aspects of the various project lifecycle phases (sources of impacts during construction, operations and decommissioning);
- Contributing towards the assessment of project impacts on the environment;
- Identification of mitigation techniques, inputting to Construction Environmental Management Documents;
- Providing construction environmental management support including Environmental Clerk of Works; and
- Contributing towards EIA Screening and Scoping Reports, and supporting documents for a range of marine and terrestrial environmental consenting.

The successful candidate will be based in the Affric Limited office, 20 minutes southwest of Inverness. You may be expected to travel to meet clients' needs; this may include working away for a few days or more at a time.

Knowledge Skills and Experience

Attributes	Essential Requirements	Desirable
Education & Qualifications	• Educated to BSc level in a relevant environmental, scientific or engineering discipline.	• Educated to MSc level (i.e., EIA, environmental sciences or related discipline).

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	Full drivers licence.	- Have an appropriate level institute membership (e.g., ISEP, CIEEM). - CSCS card/relevant qualification.
Relevant Experience	1 year experience of applying knowledge in a work / volunteering role. <i>Candidates without sufficient relevant experience may be considered for a graduate position.</i>	2 years' experience in the field of environmental management, derived from a relevant career in consultancy or research. - Stakeholder management experience. - Good working knowledge and understanding of Scottish Environmental Legislation, Policy and Guidance, including planning and marine licensing processes.
Competencies & Skills	- A sound understanding of environmental principles. - Specific knowledge in a least one environmental topic. - A sound understanding of environmental mitigation and pollution prevention techniques. - Can articulate knowledge on specific environmental topics to non-specialists. - Ability to communicate with people at all levels. - Ability to manage own time and prioritise tasks. - Strong technical writing skills.	- Understanding of marine and terrestrial construction techniques. - Use of GIS software.
Attitude & Disposition	- Flexible and adaptable. - Positive nature. - Willing to undertake site work. - Can work independently or as part of a small team. - Willingness to contribute to projects that might be outside current areas of expertise. - Drive to learn and develop themselves.	

Benefits of Working for Affric Limited

We are a close-knit, friendly and supportive team in our recently expanded rural office. Your professional development is important to us; we support this through regular internal and external training opportunities. We actively encourage professional growth to enable all our staff to progress into more senior positions within the company.

We offer opportunities to get involved in a wide range of projects at all stages of the project life cycle, and to work collaboratively with other environmental specialists, engineers, project managers and clients. This role will provide extensive and varied professional development opportunities for the right candidate, offering both desk and site-based experience.

Our benefits package includes:

- 25 days annual leave plus 9 public holidays;
- Company pension;
- Health care scheme;
- Company performance bonuses; and
- Paid subscription fees for professional memberships.