

## Senior/Principal Consultant – Terrestrial Ecologist

Competitive salary, aligned to experience

Affric Ltd is a young, successful and ambitious business based in the North of Scotland. Affric provide professional environmental consultancy services, from feasibility to decommissioning to a range of sectors. Affric has a small focused team which provides a friendly supportive working environment. We work closely with our clients to offer a tailored service, to ensure successful project delivery.

### **The role**

The role will be based primarily in the energy and infrastructure sectors providing ecology input as part of multidisciplinary teams to deliver projects from initial feasibility through planning, procurement, construction, operation and in some instances, to decommissioning. The ideal candidate will be willing to get involved at all levels of operations and take responsibility of delivering tasks to the required standard and deadlines. Given the dynamic nature of our client's operations, flexible working will be necessary, but this can be arranged to the benefit of the candidate, client and business alike.

The starting position (Senior/Principal Consultant) and salary will be commensurate with the successful candidate's previous experience. Future progression is not limited, and will be determined by performance. Relevant training opportunities to provide personal and professional development are available and encouraged.

The role will include, but is not limited to:

- Carrying out ecological surveys (aligned to candidate's specialism);
- Authoring reports and EIA Chapters;
- Managing EIAR Production;
- Environmental input into surveys, project design and procurement processes;
- Stakeholder management;
- Sub-contractor management; and
- Construction environmental management support.

The successful candidate will be based in the Affric Office near Inverness but will be expected to travel to meet client's needs; this may include working away for a few days or more at a time.

### **Qualifications / Experience**

The successful candidate will have at least 4 years work experience, a can-do attitude, a practical mindset and be able to fit in with the team and be able to work on their own initiative. They will also:

- Have degree (equivalent or higher) in in an ecological or related subject;
- Have an appropriate Institute Membership e.g. CIEEM;
- Ideally be a Chartered Environmentalist;
- Have relevant and proven experience in a similar role, ideally within a commercial consultancy;
- Have advanced field skills in one or more specialist areas;
- Ideally have at least one protected species licence;
- Have experience of EIAR chapter authoring;

- Bring a good working knowledge and understanding of Scottish Environmental Legislation, Policy and Guidance, including planning and current wildlife legislation;
- The ability to understand, identify and resolve ecological issues;
- Provide strong report writing, presentation and communication skills are essential;
- Hold a Full, clean UK manual driving license; and
- Will also bring at least three of the following specialisms:
  - GIS mapping expertise;
  - Sub-contractor Management experience;
  - EIA management experience;
  - Construction Environmental Management Document authoring experience;
  - Public consultation and stakeholder experience;
  - Experience of undertaking an Environmental Clerk of Works role;
  - An understanding of engineering design phases; or
  - An understanding of procurement processes.

Benefits of Working for us:

- We are a close-knit, friendly and supportive team, with a supportive office atmosphere;
- External and internal training;
- 25 days annual leave plus public holidays;
- Pension scheme;
- Payment of professional membership fees; and
- Flexible working options and a healthy work-life balance encouraged.